

# Compensation for Extra Duty

An employee may volunteer or be required, depending on a given situation, to take on an extra duty position(s), with the extra duty being secondary to the major responsibility of the employee. All percentages figured on the BA level with a maximum of five (5) years brought into the system. Tenth (10th) step maximum on the Salary Schedule. Coaches are to be paid according to his/her experience, regardless of the sport to be coached.

## Head Coaching Positions

Football, Basketball and Wrestling	15%
Softball, Baseball and Volleyball	13%
Track	11%
Golf, Tennis, Cross Country, and Soccer (Girls and Boys combination not to exceed 13%)	9%

## Assistant Coaching Positions

Football, Basketball and Wrestling	8%
Softball, Baseball and Volleyball	7%
Track	6%
Golf, Tennis, Cross Country and Soccer (If one person serves in two assistant positions in the same sport, the % is not to exceed the % of the head coach.)	4%

## Middle School Coaching Positions

All positions except Golf, Tennis, Cross Country and Soccer	6%
Golf, Tennis, Cross Country and Soccer	4%

## Cheerleading Sponsors

Competition Squad	7%
Varsity Football	3%
Assistant Football	2%
Winter Sponsor	2%
Middle School Football	2%
Middle School Wrestling	2%

## Other Supplemental Positions

Instrumental Music Director, Vocal Music Director	14%
Assistant Instrumental Music Director, Assistant Vocal Musical Director	7%
Head Drill Team Sponsor	8%
Assistant Drill Team Sponsor	6%
Speech and Drama Director (per production or program*)	7%
Assistant-Speech and Drama Director (per production or program*)	3%
*For example-a school play, school musical, large group speech and small group speech	
Club Sponsor	3%
FFA Sponsor	11%
Middle School Yearbook	3%
Class Sponsor	2%

Senior Class Sponsor	3%
Junior Class Sponsor	4%
Yearbook Sponsor	7%
School Newspaper	5%
Weight Training Program	9%
Home School Advisor (for 5 or fewer students; \$150 per student over 5)	6%
School-Career Coordinator	3%
7-12 ELP Advisor	5%
Media Production Coordinator	11%
Site Manager	\$3,698
Head Class Advisor	\$3,257

2 Extra Duty Assignments	Conferences Pass or \$40
Subsequent Extra Duty Assignments	\$20 per event
Teaching Staff Development	\$25 per hour
Extended Teaching of Students	\$23 per hour
Attending Staff Development	\$18 per hour