

2012-2013 Health Care Benefits - teachers and administrators

**Single Coverage**

|          | Monthly Premium | Employer Pay Teacher | Employer Pay Administrator |
|----------|-----------------|----------------------|----------------------------|
| PPO 500  | 548.39          | 100%                 | 100%                       |
| PPO 750  | 521.73          | 100%                 | 100%                       |
| PPO 1000 | 499.11          | 100%                 | 100%                       |

**Family Coverage - Teacher**

|          | Monthly Premium | Employer Pay | Employee Pay |
|----------|-----------------|--------------|--------------|
| PPO 500  | 1,490.04        | 548.39/ 37%  | 941.65/ 63%  |
| PPO 750  | 1,417.59        | 548.39/ 38%  | 869.20/ 61%  |
| PPO 1000 | 1,356.13        | 548.39/ 40%  | 807.74/ 60%  |

**Family Coverage - Administrator**

|          | Monthly Premium | Employer Pay |
|----------|-----------------|--------------|
| PPO 500  | 1,490.04        | 100%         |
| PPO 750  | 1,417.59        | 100%         |
| PPO 1000 | 1,356.13        | 100%         |

cash in lieu of monthly amount \$400.00 being phased out  
 only available to non-administrative staff receiving before 11-12

**2012-13 salary settlements:**

|                |                    |              |
|----------------|--------------------|--------------|
| teachers       | 3.9% total package | \$316,236.00 |
| administrators | 3.9% total package | \$29,725.00  |